

# BLACKSTONE

APPLICATION FOR EMPLOYMENT

DATE: \_\_\_\_\_

Name: \_\_\_\_\_  
LAST FIRST MIDDLE

Address: \_\_\_\_\_  
STREET CITY STATE ZIP

Phone No.: ( ) \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_ If not, age \_\_\_\_\_ Do you have the required working papers? \_\_\_\_\_

Position Desired \_\_\_\_\_ Date you can start \_\_\_\_\_ Salary Desired \_\_\_\_\_

Days/Hours Available to work: \_\_\_\_\_ 1<sup>st</sup> shift \_\_\_\_\_ 2<sup>nd</sup> Shift \_\_\_\_\_ 3<sup>rd</sup> Shift  
 Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_ Sun \_\_\_\_\_ Anytime \_\_\_\_\_

Have you ever applied to Blackstone before? YES NO When \_\_\_\_\_

EDUCATION	NAME OF SCHOOL	GRADE LEVEL COMPLETED	SUBJECTS STUDIED OR DEGREE OBTAINED
HIGH SCHOOL			
COLLEGE			
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL			
MILITARY SERVICE	RANK	YEARS	DISCHARGE STATUS

**REFERENCES:** List 3 references with a minimum of 2 professional references. Former or current supervisors preferred.

NAME	ADDRESS	PHONE #	BUSINESS	RELATIONSHIP
1.				
2.				
3.				

Are you related to anyone employed at Blackstone? \_\_\_\_\_ Who? \_\_\_\_\_ Relation? \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_ Please explain \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

**PROFICIENCIES** (Please mark which areas you are proficient in)

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Mig Welding   | <input type="checkbox"/> CNC Machine Operation | <input type="checkbox"/> Powder/Wet Coat Painting |
| <input type="checkbox"/> Tig Welding   | <input type="checkbox"/> CNC Machine Set-up    | <input type="checkbox"/> Machine Maintenance      |
| <input type="checkbox"/> Spot Welding  | <input type="checkbox"/> Non-CNC Machining     | <input type="checkbox"/> Blueprint Reading        |
| <input type="checkbox"/> Other Welding | <input type="checkbox"/> Forklift Driving      | <input type="checkbox"/> Quality Control Devices  |

**FORMER EMPLOYERS** (List all former employers, starting with the most recent)

Start/End Dates	Name, Address, and Phone Number of Employer	Salary	Position Held	Reason for Leaving
Month/Year				
Month/Year				
Work Performed				
Month/Year				
Month/Year				
Work Performed				
Month/Year				
Month/Year				
Work Performed				
Month/Year				
Month/Year				
Work Performed				

**As indication that you have read and understood each item, please write your initials in the spaces provided below.**

In exchange for the consideration of my job application by Blackstone, Inc, I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, shall serve to create an actual or implied contract of employment, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned. Both the undersigned and Blackstone may end the employment relationship at any time, without specified notice or reason. \_\_\_\_\_

In consideration for employment with Blackstone, Inc, if employed, I agree to conform to the rules, regulations, policies and procedures of Blackstone, Inc at all times and understand that such obedience is a condition of employment. I understand that due to the nature of business, attendance and punctuality are considered essential requirements of every job at Blackstone and that poor attendance or tardiness will result in disciplinary action. \_\_\_\_\_

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Blackstone permission to contact schools, all previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact. \_\_\_\_\_

I understand that if offered a position with Blackstone, I will be required to submit to a new hire drug screening as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests will result in withdrawal of any employment offer or termination of employment if already employed. \_\_\_\_\_

I further understand that my employment with the Company shall be probationary for a period of at least ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party. \_\_\_\_\_

Blackstone is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Blackstone, Inc depends solely on your qualifications.

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

**Please ensure you have read and initialed all paragraphs above before submitting application.**