



Applicant Voluntary Self-Identification Form

NAME: _____ Position(s) Applied For: _____

Applicants are considered for all positions for which they qualify without regard to race, color, religion, age, national origin, sex, sexual orientation, disability or any other legally protected status. Blackstone Business Enterprises Inc. complies with applicable federal and state laws, including affirmative action regulations and responsibilities.

This data is for periodic government reporting and will be kept in a Confidential File separate from the Application for Employment. It will not be used in considering and/or selecting applicants for employment. Submission is voluntary. Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment, or later advancement in employment.

Solely to help us comply with required record-keeping, reporting and other legal requirements, please fill out this form.

We appreciate your cooperation.

Select ONE option in each category below:

Gender: _____ Male _____ Female

Veteran Status: _____ Non Veteran
_____ Vietnam Era Veteran
_____ Special Disabled Veteran
_____ Other Protected Veteran

Race/Ethnic Group:

_____ **Hispanic or Latino** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race

_____ **American Indian or Alaskan Native (not Hispanic or Latino)** - A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment

_____ **Asian (not Hispanic or Latino)**- A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

_____ **Black or African American (not Hispanic or Latino)** - A person having origins in any of the Black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."

_____ **Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Island

_____ **White (not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East

_____ **Two or More Races (not Hispanic or Latino)** - All persons who identify with more than one of the above races.

Please identify where you learned about an employment opportunity with this organization.

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| _____ Newspaper Ad | _____ Government Employment Agency (Chaut. Works) |
| _____ Walk-In | _____ Private Employment Agency |
| _____ Website | _____ School |
| _____ Employee Referral: (give name & relationship) _____ | |
| _____ Other (please explain) _____ | |